



Monday 3rd July, 2017

School Finances and Staffing Developments

Dear Parents and Carers,

As you will be aware, there has been a lot of news recently about the budget pressures that schools in England are beginning to face. It will come as no surprise to you to hear that Lambley is also affected by these pressures. One of the key duties of school governors is to ensure that the school's finances are secure and well-managed and this includes having an eye to the future and to budget forecasting. Over the last few months, the Senior Leadership Team and the governors have been exploring options and ideas for strategic development in the context of reduced funding and we will continue to do this over these next 12 months.

Various measures have been agreed already, which involve some changes to our current staffing.

Mrs Newton has now reduced her time from 5 to 4 working days as the School Office Manager. We have appointed an Office Administrator for every Friday (Mr Robinson), to complete the essential school administrative tasks and act on reception. Please note that on Fridays, our Reception will only have someone on the desk from 8:30am- 4:00pm.

Our Teaching Assistants have a number of different roles across school including in the Early Years Foundation Stage, supporting pupils with special educational needs and disabilities, delivering individual or group interventions and providing general classroom learning support. At present, we have very low numbers of SEND pupils at school so we have flexibility in staff deployment. As we say goodbye to Mrs Clarke when she retires at the end of this term, we will not be replacing her with a new team member, instead we will use the flexibility we already have within our existing team.

The general consensus seems to be that we are entering a very difficult period in the financing of schools. Nottinghamshire County Council is currently consulting on the proposal to increase our existing pan from 22, allowing more pupils per year group. These discussions are in the early stages but having more pupils on roll would help our budget pressures.

We are very grateful to the kind donations made by parents and friends of Lambley over these past couple of years. Ice Cream Fridays and events such as the annual cinema outing and recent Family Fun Day make it possible to buy additional resources such as new reading books or to pay for curriculum enrichment activities such as



Lambley Primary School



'Ancient Egyptians Day'. We hope that you are all able to support these types of activities as they really do make a significant difference to the children's school experiences at a time when funds are tight.

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If you have any questions or concerns about any of this, please do not hesitate to get in touch.

Yours sincerely,

The Governing Body

